



SOUTHERN
PROGRAM ALLIANCE

Safety Policy

We are committed to ensuring a safe and healthy working environment for all people involved or who interact with the Level Crossing Removal Project. We believe that all work-related injuries, conditions and property losses are preventable, and that safety cannot be compromised. Our approach to health and safety is to always give it first priority and to seek consultation, learning and continual improvement.

Our safety practises:

- **Compliance:** establish, implement and maintain an integrated management system that complies with AS/NZS 4801 'Occupational Health & Safety Management Systems – Specifications with guidance for use', all applicable health and safety laws, regulations, statutory obligations and other applicable requirements.
- **Continual improvement:** regularly document, review and revise our management system to maintain its relevance, effectiveness and continual improvement.
- **Training:** ensure all work activities are carried out by competent, suitably trained people.
- **Responsibility:** seek to achieve the personal commitment from all employees, subcontractors, suppliers and consultants to conduct their work in a safe manner and look out for and respond immediately to any hazards, including unsafe acts. All personnel must apply the hierarchy of controls to eliminate or minimise risks to a worker's health and safety. If it is not reasonably practicable to eliminate the risk, all effort must be made to minimise those risks.
- **Performance:** set measurable targets and seek to continually improve our health and safety performance.
- **Learning:** learn from experience in pursuit of finding safer ways to do things.
- **Consultation:** communicate this policy and related plans and procedures to our team members and stakeholders as appropriate to ensure they are aware of their responsibilities and are included in the decisions impacting on safety.

In providing a safe workplace, we place the safety and wellbeing of our employees, those working with us, and the general public as our first priority. We look to advance safety practices and behaviours through communication, new ideas, technology and innovations.

Steve Litterick, Alliance Manager

Level Crossing Removal Project – Southern Program Alliance